

World Federation of Korean Inter-Married Women's Associations (World-KIMWA)

BY-LAWS

Chapter 1: General Provisions

Article 1: Name

The name of the organization is "World Federation of Korean Inter-Married Women's Associations".

It is called "World-KIMWA". In Korean it is called "월드킴와".

Article 2: Location

Until the permanent establishment of the headquarters for the World-KIMWA, the current Executive President's residence will be the recognized office conducting official business.

Article 3: Objects

The organization consists of member of internationally married Korean women living in various parts of the world. By networking, the members can strengthen mutual ties, establish the identity of multi-ethnic society members, promote education and share information, and contribute to our home country's economic development and national prestige. It is an organization established to promote cooperation as civilian diplomats.

Article 4: In order to achieve the objects of Article 3, the organization shall carry out the following projects:

1. Exchange of information among members, promote friendship and development
2. Problem solving and holding seminars of transnationally married women
3. Provide suggestions and advice on the Koreans policy on Korean compatriots
4. Service for multicultural families in the Republic of Korea

Chapter 2 Membership

Article 5: Qualification

Membership is limited to Korean women who married internationally and must fulfill the obligation as a member

Article 6: Classification

Members of the organization are classified as **Regular Members, Associate Members, and Honorary Members** (Advisors, Special Members)

Article 7: Rights and Obligations

Full Member: Any member of any of the World-KIMWA BRANCH who has attended on the World-KIMWA **World Conference and the General Meeting** at least two time. She has the right speak, participate in decision making process, vote, and eligible for election.

Associate Member: Any member of the World-KIMWA Branch who has attended on the World-KIMWA World Conference and the General Meeting less than two times called an Associate Member.

Honorary Members: After the deliberation and approval by the Board of Directors, some honorary membership (Advisor, Special Members) may be granted. Honorary Members do not have to be internationally married women.

Associate Members and Honorary Members have the right to speak, but do not have decision making, voting, or election rights.

Article 8: Termination of Membership

When a member wishes to withdraw, the reason for withdrawal shall be submitted to the Chairman.

For members who have caused damages to the organization or its reputation, a termination of membership may be imposed with the presence of 2/3 of the Executive Members or more than half of the Executive Members agreeing on a CONFERENCE CALL

Chapter 3 Organization

Article 9: Officers

Executives Officers and Dues

* Executive President - 1 person	\$ 10,000.00
* Executive Vice President - 1 person	\$ 3,000.00
* First Vice President - 1 person	\$ 1,000.00
* Second Vice President - 1 person	\$ 1,000.00
* Secretary General - 1 person	\$ 1,000.00
* Auditors-2 people	\$ 1,000.00/ each
* Treasurer - 1 person	\$ 1,000.00
*Recording Secretary	\$ 1,000.00
* Manager-1 person	\$ 1,000.00
* Board of Directors	\$ 1,000.00

Board of Directors and Dues

* Chairperson – 1 person \$ 3,000.00

* Vice Chairperson – 1 person \$ 1,000.00

*A chairperson of the Board of Directors shall be appointed among Regular Members who have participated in the annual **World Conference** at least twice, and whose dues were paid by January 30 of the following year. Dues will not be returned once paid. Executive Members will be elected from the Board of Directors

* Each local branch President can be an ex-officio board member. (Only those who paid the membership fee of \$ 1,000.00 within three months.)

* Under the by-laws, the Executive President shall appoint a board member with the recommendation of a Chairperson of the boards, and the board member must have attended the World Congress at least once. Up to two associate members can be appointed as new board members by the reigning Executive President.

Article 10: Term of Office

The term of office of the Executive President shall be two years.

The term of office for the next president starts on December 1.

The term of all officers shall be two years and they may serve two consecutive terms.

When vacancies occur among officers, the Executive President may appoint another member, and the term of the officer shall be the remainder of the predecessor's term.

Article 11: Appointment Method

The Executive President and the Auditors shall be elected by the General Assembly.

Vice Presidents, Secretary General, Manager, Treasurer, Board of Directors, Chairman will be appointed by the President

Depending on the operation of the organization, the Executive President may create other departments and additional committees.

Article 12: Roles

Executive President: Represents the organization and has overall responsibility for the operation of the organization. Convenes the executive meeting as Chairperson.

Executive Vice President: Assists the President, and serve as the President in her absence for the remainder of the previous President's term

Vice Presidents (1, 2): Assists the President, the first Vice President will serve as the Senior Vice President in her absence

Auditor: The Auditor audits the financial and accounting affairs of the organization and reports the results of the audit to the President and the general meeting.

Secretary General: To assist the President in the operation of the organization and its overall business.

Secretary: Assist the President and secretary General with preparing and maintaining all administrative affairs of the organization.

Recording Secretary: record and maintain all administrative affairs of the organizational meetings and conferences.

Treasurer: Financial Accounting, keep records, keep books, and report to the General Assembly after the General Meeting is audited.

Chapter 4 General Meeting (Operation of the Meeting)

Article 13: In order to smoothly operate the organization, the organization will hold Regular General Meetings, provisional general meetings, board meetings, and executive meetings.

The general meeting shall be divided into regular meetings and extraordinary meetings.

The regular general meeting shall be held every two years during the World Conference.

Article 14: The Annual General Meeting

Every two years during the World Congress.

Establish and amend the Articles of Incorporation.

Approve the budget and yearly finance statement, business plans, and business report.

The Executive President and the Auditor are elected.

Important matters not specified in the Articles of Incorporation shall be subject to the Board's decision or customary practice.

Any member wishing to amend the Articles of Incorporation shall submit the requested change in writing to the Executive President 15 days prior to the General Meeting

Article 15: Provisional General Meeting (Extra Ordinary Meeting)

The Extraordinary General Meeting shall be convened at the request of two-thirds of the Regular Members or the President, and must be requested in writing

The Executive president must notify each member of the meeting agenda 20 days before the meeting

A majority of the all members are open to attend, but a majority of the full members among the attendees are to vote on.

Article 16: Board of Directors' Meeting

The Board of Directors shall be composed of 30 persons or less who are able to cooperate in the development of the organization meeting and have paid the dues for the Board of Directors.

The Board of Directors may convene when it deemed necessary by the Executive President and the Chairperson of the board.

The Board of Directors meeting shall be held with the attendance of two-third or more Directors and more than half of the Directors must agree on a decision for an affirmation. If there is a tie vote, the chairperson has the right to make decisions.

The Executive president and the chairperson shall notify the directors of the meeting agenda 20 days before the meeting.

The Board of Directors shall write the main business plans of the organization.

The Board of Directors shall perform all duties related to the election management duties of the General Assembly (official documents, deposit money, registration of candidacy)

Each member of the Board of Directors shall pay membership due of US \$ 1,000.00 by January 30 of the following year.

Article 17: Executive Committee Meeting

The Executive Committee may convene a meeting when the Executive President deems it necessary.

The meeting will be held with attendance of two-thirds or more of the officers, and a majority of the attending officers must vote in favor of any issue for it to be adopted.

If the number of votes for a decision is split equally, the executive President has the right to make the decision.

The Executive president shall notify the Officers of the meeting agenda 20 days before the meeting.

Chapter 5 Finance and Accounting

Article 18: Finance

The income of the organization meeting is covered by participation fee, membership fee, contribution, donations, and other proceeds.

Article 19: Fiscal Year

The fiscal year of the organization session shall be from December 1 to November 30 of the following year

Article 20: Account settlement

The income statement of the organization shall be settled by November 30 of each year, and it will be reported within 15 days, and must go through the Auditor and be approved by the General Assembly

However, in the year the Regular General Meeting is held, the report must be given to the new President by November 30.

However, the President cannot pass the deficit settlement to the current fiscal year for the next President.

Article 21: Dissolution and settlement

If the World-KIMWA is merged with another associations, the organization may decide to dissolve the organization through the General Meeting.

In this case, the President shall be the liquidator, and if there are any remaining assets, these assets shall be **donated to the organization where the World-KIMWA merges with.**

CHAPTER 6 ELECTION RULES

Article 22: Eligibility: To be given to full Members who have attended the World Conference more than twice in the last five years

Article 23: Executive Presidential Candidate Eligibility

1. The candidate for the Executive President shall be a person who has served as a Board of Director for more than two years, and who has paid the dues for every term. She must have the spirit of service and volunteerism, and wish to contribute to the development of the organization. The person also needs to be recommended by two of the Regular Members. Any candidate must be willing to take on the responsibilities of the Executive President. If there is no candidate, the Board of Directors shall recommend a candidate with a total of two-thirds or more votes.

2. If there is no Executive Presidential candidate, the current executive president may serve one more term.

3. When the term of the Executive President expires, she will automatically become an Advisor. The Advisor can attend all **World-KIMWA** meetings.

4. Election Deposit fund for filing Candidacy

1) The Executive Presidential candidate will pay \$ 5,000.00 Election deposit fund at the time of registration and until 60 days before the General Meeting. No Election deposit will be refunded.

2) The elected Executive President must pay US \$ 10,000.00 by April 30 of the following year for the Executive President Membership due.

Article 24: Elections Committee

1. The Board of Directors will serve as the Election Committee and the Election Committee Chair shall be the Chairperson of the Board

2. The principles and methods of all elections, including ballot boxes, ballots, method of counting, and invalid votes, shall be decided and executed by the Elections Committee.

The Elections Committee will be composed of three people. Witness of the elections will be composed of two people

Article 25: Refusal of Voting

If a member applies for membership registration on behalf of someone else for the purpose of winning the election or pays dues for someone else, the Election Commission may cancel that person's vote.

Article 26: Elections Method

1. A secret ballot will be used
2. The Executive President must get at least two-thirds of the quorum.

If two-thirds of the vote was not fulfilled, a re-election must take place against a person with two-thirds of recommendation by the Board of Directors and must win two-thirds of the vote. In the third round of voting, whoever receives the most votes will be elected.

3. Even in case of a single candidate, she must obtain at least one-half of the quorum for the election. If she did not, a re-election must take place.

Article 27: Appeal

If there is an objection to the results of the election, the objection shall be submitted in writing within three days from the date of the election.

Upon receipt of the objection, the Chairperson of the Election Committee convenes the Election Committee without delay, and reviews the objection in order to make the final decision.

Addendum

Article 28: Branches and Chapters of World-KIMWA shall comply with the Articles of Incorporation of World-KIMWA, and they must follow policies and directions from the Headquarters.

Article 29: The Articles of Incorporation shall be executed from the date of the General Meeting.

Article 30: In case of amendment, merger or dissolution of the Articles of Incorporation, more than two-thirds of the members must be present and the majority of attendees must agree on the decision

Article 31: When a vote will take place at the General Meeting, a notice shall be sent to the members 30 days in advance by e-mail, website, or in writing

Article 32: The organization shall keep the following documents on hand, and shall give them to the new Executive Presidency by November 30.

1. Registration certificate and related documents (Articles of Incorporation, foundation grant application, Foundation execution result report),
2. Membership list, 3. Account transactions (bankbook), 4. Acceptance Letter of Board of Directors, Participation application, etc.

Amendment of Articles of Incorporation October 21, 2018

Amendment of Articles of Incorporation October 21, 2015

Amendment of Articles of Incorporation October 26, 2011

Amendment of Articles of Incorporation October 22, 2009

Amendment of Articles of Incorporation October 20, 2008